

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	Para-Educator, (Title 1/TBIP), Vale Elementary
<u>Definition of Position:</u>	To provide academic interventions for Title 1/TBIP qualified students in the areas of ELA, Math and Readiness.
<u>Immediate Supervisor:</u>	Rhett Morgan, Title 1 Director
<u>Required Qualifications:</u>	<ul style="list-style-type: none">* Ability to assist in the implementation of student plans* Experience working with children in a school environment* Ability to work collaboratively with general education staff, including lead teachers* Ability to deliver direct instruction in ELA, Math, and Readiness Skills* Ability to work with and maintain good communication skills with students, parents and teachers* Experience managing small groups of students with student learning as the outcome* Possess a “growth mindset” to learn new teaching methods and implement them* Ability to adjust and be flexible when plans change based on student need* High school diploma* AA Degree (2 years of college) or completion of the Paraprofessional Assessment
<u>Desired Qualifications</u>	<ul style="list-style-type: none">* Bilingual (Spanish, English)* Proficient with Microsoft Office* Experience working in Kinder and 1st Grade* Experience teaching interventions utilizing Bridges Math materials* Experience teaching interventions using Units of Study Reading, Writing and Phonics materials* Knowledge of the Common Core State Standards
<u>Terms of Contract:</u>	
Salary:	\$19.22 - \$22.30 per hour
Length of contract:	6.5 hours per day/ 193 days per year, Continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE.
	Link to CSP Collective Bargaining Agreement
<u>Schedule:</u>	Letters in interest accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu

5/1/23